

Southampton Local Safeguarding Children Board

Business Plan 2014-15





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Introduction

This Business Plan outlines the work to be undertaken by Southampton Local Safeguarding Children Board during 2014-15.

It is based on analysis of the outcomes for children, young people and their families in Southampton – presented to the LSCB at a business planning session in March 2013 and reported in the Annual Report for 2013-14.

It integrates the action since agreed to implement findings from recently published local Serious Case Reviews. These cases relate to the tragic deaths of three children and serious harm to children in a further two cases. The reviews highlight key themes for improvement and learning locally, details of the cases and the LSCB response can be found on our website www.southamptonlscb.co.uk. The Plan also incorporates interim findings from a survey of children and young people delivered in early 2014-15 and ongoing action to be taken from the previous year's business plan.

The format of the plan below reflects the structure of the board, and uses a template suggested by the Quality Assurance Framework for LSCB's in the South East area of England. It is designed to enable implementation and monitoring of actions in a clear and concise way. Progress against this plan will be reviewed and monitored by the Executive Group, with Chairs of the relevant sub

committees reporting on progress against their actions to this group. Where necessary and appropriate the Executive Group will highlight areas of concern and good practice to the full board meetings for further action.

Key to abbreviations:

- Board:** The full board / LSCB
- Exec:** Executive
- LD:** Learning and Development Group
- ME:** Monitoring & Evaluation Group
- CEA:** Community Engagement & Awareness Group
- PP:** Practice & Policy Group
- SCR:** Serious Case Review Group
- MET:** Missing, Exploited & Trafficked
- MASH:** Multi-Agency Safeguarding Hub
- 4LSCB:** Hampshire, Isle of Wight, Portsmouth & Southampton
- CDOP:** Child Death Overview Panel
- CYPT:** Children & Young People's Trust
- HWBB:** Health & Wellbeing Board
- DVA:** Domestic Violence and Abuse
- HBV:** 'Honour' Based Violence
- FGM:** Female Genital Mutilation
- FM:** Forced Marriage

Key Priority Issues for 2014-15

The LSCB will focus on the areas below in its work in the coming year. The LSCB will take a leadership role in delivery and quality assurance of partnership work in these areas. The table below summarises these priority areas for the LSCB to progress through its work in 2014-15. It also indicates who is responsible for leading the action on the priority areas – reporting to the Executive Group and Main Board. Individual Board Members and other partnership and strategic boards will also support the delivery and quality assurance of these. An outline of the work for each area is given in the plan below, each group will develop its own detailed work plan to implement these priorities. The structure of the LSCB to deliver this plan is given at the end.

Summary of Priority Areas		Lead/s
1.	Ensure a coordinated approach and response key safeguarding issues, including: <ul style="list-style-type: none"> • Neglect • Domestic & Sexual Violence and Abuse – reflecting wider violence against women and girls agenda – including Female Genital Mutilation, Honour Based Violence and Forced Marriage. • Missing, exploited and trafficked young people – considering impact of serious sexual offences to under 18's. This approach should include measuring effectiveness of provision, raising awareness of risks, indicators and ensuring clear thresholds and pathways to services.	PP Group DVA Group MET Group
2.	Enable the voices of children, young people and families to be at the centre of the work of the LSCB	CEA Group
3.	Ensure that the Board and partners, professionals and the community are; Thinking Family in approach to safeguarding – considering impacts of adult issues (substance use, alcohol, learning disability and mental health) and ensuring 'child first'.	PP Group ME group
4.	Ensuring effective use of 4LSCB child protection procedures – including core CP procedures relating to strategy discussions / meetings, section 47 enquiries, core group and child protection conferences. Particular focus also on Resolving Professional Disagreements (Escalation). Ensure appropriate and safe rapid response to child death and effectiveness of CDOP processes.	LD Group PP Group ME Group Board / CDOP
5.	Recognising the diverse population of Southampton and its children , reflecting this in the work of the LSCB. Targeting work where needed and ensuring appropriateness of responses.	CEA Group Board
6.	Reinforcing the message that Safeguarding is Everybody's Business.	Board CEA Group LD Group
7.	Raising aspirations and closing the gap in outcomes for our Looked After Children.	Board ME Group
8.	Raising awareness of key child safety issues – such as road accidents, water safety and accidents in the home.	CEA Group
9.	Measuring Success and evaluating outcomes – demonstrating outcomes improving through the work of the LSCB and its partners.	Exec ME Group

Priority 1: Ensure a coordinated approach and response to key safeguarding issues, including:

- Neglect
- Domestic & Sexual Violence and Abuse – reflecting wider violence against women and girls agenda – including Female Genital Mutilation, Honour Based Violence and Forced Marriage
- Missing, exploited and trafficked young people – considering impact of serious sexual offences to under 18's.

This approach should include measuring effectiveness of provision, raising awareness of risks, indicators and ensuring clear thresholds and pathways to services.

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Improved outcomes for children and young people and their families experiencing neglect, domestic violence and abuse and those at risk from going missing, being sexually exploited or trafficked.	<ul style="list-style-type: none"> • LSCB to review findings of Ofsted report into Neglect • Develop a multi-agency action plan to respond to this and locally identified issues • Review Neglect toolkit • Identify tools to assist partners, and raise awareness of them in recognising and responding to neglect, DVA and MET issues • Regularly examine data to monitor practice in relation to Neglect, DVA and MET issues • Review use of threshold documents and pathways to Early Help for cases where there is Neglect, DVA and MET issues. • Develop MET plan into full SMART action plan • Deliver and monitor priority actions in MET Plan • Deliver multi-agency safeguarding conference to highlight key issues and launch action plans. 	<p>Board</p> <p>PP</p> <p>PP PP, DVA, MET</p> <p>PP, DVA, MET</p> <p>ME, MASH</p> <p>MET Board</p>	<p>July 14</p> <p>December 14</p> <p>September 14</p> <p>April 14</p> <p>September 14</p> <p>September 14</p>	<p>Missing, Exploited and Trafficked Dataset</p> <p>LSCB Data & Report re Missing, Exploited and Trafficked Children to the Board</p> <p>Section 11 Audits from Police, Health, Children and Family Services and Voluntary Sector. Public Health / Chi Mat Data</p>	<p>Board to monitor progress, status to be reported to Exec.</p>

Priority 2: Enable the voices of children, young people & families to be at the centre of the work of the LSCB

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Children and young people are regularly involved in assessing the performance of services and influence improvements	<ul style="list-style-type: none"> • Deliver initial survey 'how safe do you feel?' with CYP 	CEA	September 14	Results of a survey with CYP	Board to monitor progress, status to be reported to Exec.
	<ul style="list-style-type: none"> • Explore options for delivering a wider, more regular survey of safety with children and young people regarding safety and wellbeing. 	CEA / Exec	November 14	Feedback from Young People in Care Council	
	<ul style="list-style-type: none"> • Identify and attend key events engaging children, young people and families 	CEA	Identify by June 14		
	<ul style="list-style-type: none"> • Build regular contact between Independent Chair and existing groups / fora for children and young people particularly children and young people that are looked after 	Children in Care Council / LSCB Business Unit	September 14		
	<ul style="list-style-type: none"> • Involve children and young people in the recruitment of new lay members 	"	June 14		
	<ul style="list-style-type: none"> • Ensure engagement in LSCB work is reflective of our local community, including established and new communities and disabled children and young people. 	CEA	April 15		

Priority 3: Ensure that the Board and partners, professionals and the community are; Thinking Family in approach to safeguarding – considering impacts of adult issues (substance use, alcohol, learning disability and mental health) and ensuring ‘child first’.

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Professionals understand what it is like to be a child or young person living in that family - particularly where there are risks associated with other family member's disability and / or behaviour – children are identified as the priority and are safeguarded appropriately.	<ul style="list-style-type: none"> Coordinate support and work in both LSAB and LSCB Ensure an Adults Services Navigator is based in the MASH Promoting whole family approach – identifying and actioning areas of joint work to bring children and families services together with adult focussed services Ensure supervision standards in key safeguarding services are set that include ‘think family’ approach Implement and monitor effectiveness of the use of 4LSCB Joint Working Protocols to work with key adult and children and family services Take leadership role in the DVA strategic group Ensure quality assurance scheduled work with Substance Misuse services, alcohol services as well as mental health and learning disability provision. 	<p>Board</p> <p>MASH</p> <p>Board</p> <p>LD</p> <p>ME</p> <p>DVA</p> <p>ME</p>	<p>September 14</p> <p>July 14</p> <p>April 14</p> <p>December 14</p> <p>July 14</p> <p>December 14</p>	<p>Multi agency audit work DVA group data set</p> <p>Single agency reports to ME Group</p> <p>Reports to LSCB from adult focussed services</p> <p>Section 11 review from Adult services, joint commissioning unit</p>	Board to monitor progress, status to be reported to Exec.

Priority 4: Ensuring use of 4ISCB child protection procedures effectively

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Local safeguarding practice is informed by agreed procedure and best practice – multi agency challenge is used regularly and accepted as part of practice to ensure safety of children and young people.	Delivery of learning workshops to highlight key themes from Serious case reviews – particularly;	LD Board	September 14	Multi agency audit of: Strategy discussion/ meetings	Board to monitor progress, status to be reported to Exec.
	<ul style="list-style-type: none"> • Strategy Discussions / Meetings and S47 enquiries • Core group & Child Protection Conferences • Escalation – resolving professional disagreements 			Core Group	
	Ensure appropriate and safe rapid response to child death and effectiveness of CDOP processes.	Board / CDOP	September 14	Challenge Log for LSCB	
	Deliver multi-agency audit to evaluate current effectiveness of priority Child Protection processes – including through evaluation of MASH and Early Help	ME		Reports to LSCB on specific procedural areas	
	Seek assurance that commissioned services are adhering to safeguarding standards	ME			
Audit multi-agency supervision arrangements and agree a set of minimum standards for this where professionals work to safeguard children	LD				

Priority 4 continued: Ensuring use of 4ISCB child protection procedures effectively

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
<p>The diversity of the city is reflected in the work of the LSCB and local provision. Appropriate responses are in place and key safeguarding messages are targeted in appropriate ways to all communities.</p>	<p>Review current procedure for Electively Home Educated children – seek assurance that a safe pathway is in place to identify safeguarding concerns.</p> <p>Deliver Learning and Development Plan for 2014-15 with:</p> <ul style="list-style-type: none"> • Recruitment of expert trainer for Level 3 and refresher training • 10 days of specialist workshops into key safeguarding issues and processes • Deliver a full multi-agency training needs analysis • Establish a multi-agency training pool to support delivery of local training. <p>Quality assure single agency Safeguarding training to ensure it is covering key learning issues for Southampton.</p>	<p>ME</p> <p>LD</p> <p>LD</p>	<p>from September 14</p>	<p>Multi agency audit of: Strategy discussion/ meetings</p> <p>Challenge Log for LSCB</p> <p>Reports to LSCB on specific procedural areas</p>	<p>Board to monitor progress, status to be reported to Exec.</p>

Priority 5: Recognise and respond to the diverse population of Southampton and its children, reflecting this in the work of the LSCB. Targeting work where needed and ensuring appropriateness of responses.

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
The diversity of the city is reflected in the work of the LSCB and local provision. Appropriate responses are in place and key safeguarding messages are targeted in appropriate ways to all communities.	Ensure learning opportunities from SCR's emphasise race and culture does not outweigh responsibility to safeguard children and young people – reinforce message that it is 'children first'.	LD Board	September 14	Section 11 review feedback	Board to monitor progress, status to be reported to Exec.
	Deliver focussed LSCB workshop regarding diversity – to boost LSCB knowledge and understanding of Southampton population and safeguarding issues	Board	October 14	Challenge Log for LSCB	
	Ensure profile of the city is reflected in engagement work with CYP and families	CEA	March 14	Single agency reports to ME group and main LSCB	
	Identify appropriate responses to HBV, FGM and FM through DVA focussed work	DVA	March 14		

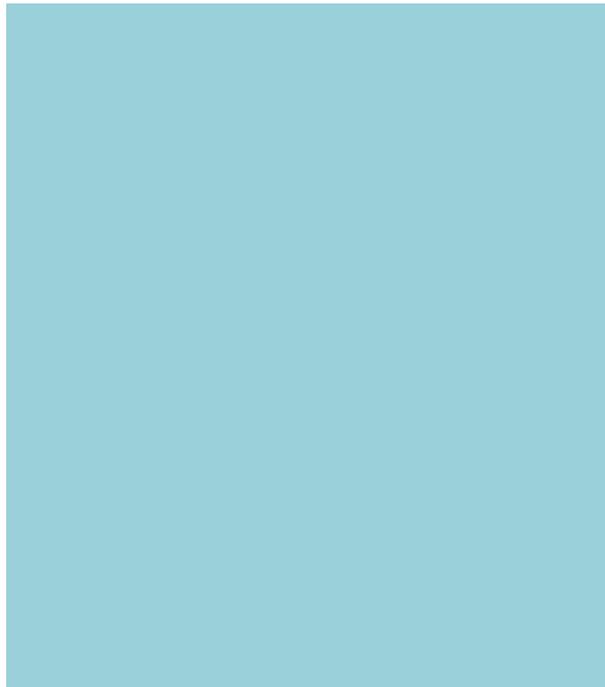
Priority 6: Reinforce the message that Safeguarding is Everybody's Business

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
A coordinated response across the city to ensuring children and young people are safeguarded and their welfare promoted results in earlier intervention and response to CYP and families at risk.	<ul style="list-style-type: none"> Reinforce this message in learning opportunities – SCR workshops and L&D calendar Deliver campaign locally to identify what to do if worried about a child 	CEA	December 2014 June 2014 April 2014 June 2014	Evaluation of learning from training Evaluation of local campaign work	Board to monitor progress, status to be reported to Exec.

Priority 7: Raising aspirations and closing the gap in outcomes for our Looked After Children.

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Ultimately more cyp will be in education, employment and training. Less of our CYP will be offending and gaps in educational attainment will be closed.	Focussed identification of issues for LAC to be reported to LSCB,	Board	November 14	LSCB data set items relating to education attainment and attendance and NEET and CLA	Board to monitor progress, status to be reported to Exec.
	Chair to agree links with Corporate Parenting Board	Board	September 14		
	Identify attainment levels at Key Stages in Education and gap for looked after children. Identify key actions to work towards closing this.	ME Board	November 14	Single agency reports to LSCB and ME group	
	Monitor attendance rates – identify issues regarding Children Missing from Education and seek assurance of a plan of action to address this.	Board ME	March 15		

Priority 8: Raising awareness of key child safety issues – such as road accidents, water safety and accidents in the home.					
Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Improved public and professional knowledge of risk areas encourages accident prevention and earlier intervention in the prevention of harm.	<ul style="list-style-type: none"> Identify key priority areas for awareness raising using evidence from local data, and learning from case reviews. Link with national campaigns and Public Health to deliver messages locally. Promote Child Safety Week 2014 and other key national awareness raising activities. 	CEA	September 14 September 14 June 14 and plan for 15	Evaluation of local campaign work CDOP feed in regarding accidents Public Health / Chi Mat Data	Board to monitor progress, status to be reported to Exec.



Priority 9: Measuring Success and evaluating outcomes – demonstrating outcomes improving through the work of the LSCB and its partners.

Outcome	Action required	By who	By when	Method of measuring success	Monitoring arrangements
Improvements to the safety and wellbeing outcomes for children, young people and their families are evident in LSCB work.	<ul style="list-style-type: none"> • Ensure regular scrutiny of section 11 reviews takes place • Deliver schedule of MA Audits as agreed by LSCB including key areas identified in SCR learning • Deliver schedule of reports to ME group from statutory services • Partner agencies deliver reports to LSCB detailing work to improve outcomes and take action to address challenges and suggestions • LSCB Scrutinises local data in relation to safeguarding children and challenges partners as appropriate on performance and improvement plans • LSCB participates in peer challenge with other strategic boards and partnerships including Health and Wellbeing Board, Children and Young People’s Trust, Family Justice Board and Community Safety Partnership • LSCB to take part in local authority Scrutiny activities • LSCB to present annual report to key partners and strategic boards. 	<p>ME</p> <p>ME</p> <p>Board</p> <p>Board</p> <p>Board</p> <p>Board</p>	April 15	<p>Section 11 audits</p> <p>Multi Agency Audits</p> <p>LSCB Challenge Log</p> <p>Reports to LSCB</p> <p>Single agency reports to ME</p> <p>Business Plans and assessments of success delivered by other partnerships / Boards.</p>	Board to monitor progress, status to be reported to Exec.

