

# Changes to LSCB Safeguarding Level 3 training summary

## Why has this been reviewed?

To date the LSCB offer 2 day training 'Working Together to Safeguard Children Level 3', the trainer is Carla Thomas at In Trac and the cost is £1300 + VAT per 2 day session. The purpose of reviewing this training was to see if a more time efficient version could be offered as a one day commitment rather than two (in line with that offered by most other LSCBs).

## How has it been reviewed?

The LSCB Learning & Development Sub Group initially discussed this at its meeting of 27 April and agreed that the training should be reviewed. A separate meeting was convened with Carla Thomas on 16 June 2017 who took away the group's suggestions and came up with a new offer (attached).

## What is the new proposal?

Training will consist of two days which will cover different subjects. Delegates will only need attend one day in order to be accredited with having attended Safeguarding Level 3. They will choose the day with the subjects that are most relevant to them. The titles for each day are: 'Identifying needs: early intervention and making a referral' and 'The Child Protection Process'.

## What's the benefit of reviewing Safeguarding Level 3 training?

- This has provided an opportunity to review what is offered in the city and eliminate the overlaps that became clear at the L&D Group meeting on 27 April. Because the new training has been developed in conjunction with other training providers at SCC it now complements, rather than overlaps, other courses.
- One day rather than two is less time out of the office for staff and managers are more likely to release their staff to attend for this shorter duration. Delegates can choose the best day for them so do not need to sit through training that is not so relevant to them.
- This has been an opportunity to revitalise content to meet the needs of staff and issues in Southampton.
- This change is cost neutral and staff from all agencies will continue to be offered training free of charge.

## Will anyone from the LSCB trainer pool continue to attend and give a local perspective?

Yes, the LSCB will try and identify a member of the training pool to attend each training day and give a local perspective. This may not always be possible but we will endeavour to cover this.

## Will each day still contain an hour long presentation from Health?

Health will be asked to deliver a 30 minute session at the Early Intervention Day only.

## When were the original 2 day training dates?

Date	Course title	Times	Venue
<b>28 &amp; 29 Sept 2017</b>	Working Together to Safeguard Children Level 3	0900-1630	Duke Room, Hamble Police HQ
<b>30 &amp; 31 October 2017</b>	Working Together to Safeguard Children Level 3	0900-1630	Duke Room, Hamble Police HQ
<b>25 &amp; 26 January 2018</b>	Working Together to Safeguard Children Level 3	0900-1630	
<b>5 &amp; 6 February 2018</b>	Working Together to Safeguard Children Level 3	0900-1630	
<b>5 &amp; 6 March 2018</b>	Working Together to Safeguard Children Level 3	0900-1630	

The new dates are shown below. Delegates only need to attend one day and can choose which ever is most relevant to their work. If they would like to attend both days (and their manager approves this), that is no problem.

Date	Course title	Times	Venue	Health trainer to run 30 min slot	Pool trainer to give local perspective
<b>28 &amp; 29 Sept 2017</b>	Working Together to Safeguard Children Level 3 <i>(this 2 course will continue as planned)</i>	9.30am-4pm			
<b>30 Oct 2017</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>31 Oct 2017</b>	The Child Protection Process	9.30am-4pm			
<b>25 Jan 2018</b>	Identifying needs: early intervention	9.30am-4pm			

	and making a referral				
<b>26 Jan 2018</b>	The Child Protection Process	9.30am-4pm			
<b>5 Feb 2018</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>6 Feb 2018</b>	The Child Protection Process	9.30am-4pm			
<b>5 Mar 2018</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>6 Mar 2018</b>	The Child Protection Process	9.30am-4pm			
<b>23 April 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>24 April 18</b>	The Child Protection Process	9.30am-4pm			
<b>14 May 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>15 May 18</b>	The Child Protection Process	9.30am-4pm			
<b>16 Jul 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>17 Jul 18</b>	The Child Protection Process	9.30am-4pm			
<b>17 Sept 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>18 Sept 18</b>	The Child Protection Process	9.30am-4pm			
<b>12 Nov 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>13 Nov 18</b>	The Child Protection Process	9.30am-4pm			
<b>3 Dec 18</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			

<b>4 Dec 18</b>	The Child Protection Process	9.30am-4pm			
<b>4 Feb 19</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>5 Feb 19</b>	The Child Protection Process	9.30am-4pm			
<b>4 Mar 19</b>	Identifying needs: early intervention and making a referral	9.30am-4pm			
<b>5 Mar 19</b>	The Child Protection Process	9.30am-4pm			

## What about Refresher Days?

There is one refresher day already booked in the diary and this date will remain as:

Date	Title	Time	Venue
<b>13 Nov 17</b>	Safeguarding Level 3 Refresher	9am-4.30pm	Duke Room, Hamble Police HQ.

New Refresher dates will consist of two separate half days for the different professionals who have attended each day's training. Where professionals have attended both days training, they would be welcome to attend both refresher sessions.

Date	Title	Time	Venue
<b>16 March 18</b>	Refresher - the Child Protection Process	9.30am – 12.30pm	
	Refresher - Identifying Needs & Making a Referral	1.30-4.30pm	
<b>1 June 18</b>	Refresher - the Child Protection Process	9.30am – 12.30pm	
	Refresher - Identifying Needs & Making a Referral	1.30-4.30pm	
<b>24 Sept 18</b>	Refresher - the Child Protection Process	9.30am – 12.30pm	
	Refresher - Identifying Needs & Making a Referral	1.30-4.30pm	
<b>9 Nov 18</b>	Refresher - the Child Protection Process	9.30am – 12.30pm	
	Refresher - Identifying Needs & Making a Referral	1.30-4.30pm	

## How will attendees book onto the training?

The current arrangement with bookings going via the Councils in-house Training Support Team will be maintained.

## Who will provide the training?

Carla Thomas from In Trac.

## Why continue with In Trac?

Current courses delivered by Carla receive consistently excellent feedback from attendees. The LSCB have a contract with In Trac to deliver training until the end of **March 2017**. Carla has been very open to reviewing the course and developing it to suit the needs of various agencies in Southampton.

## How has this been approved?

By the LSCB Learning & Development Sub Group on 27 April 2017. Also taking into account the excellent feedback from delegates who have attended Safeguarding Level 3 training.

## Will In Trac provide any other training?

Yes, Carla will continue to deliver half day training on **Introduction to Neglect**, which has proved very popular. This has been identified as a priority subject for the Board.

Only one date was booked, which needs to be rearranged:

Date	Title	Time	Venue
<b>15 Dec 17</b>	Introduction to Neglect	9.30am – 12.30pm	REARRANGED TO 18 DEC

New dates for Introduction to Neglect will be:

Date	Title	Time	Venue
<b>18 Dec 17</b>	Introduction to Neglect	9.30am – 12.30pm	NEW DATE FOR 15 DEC
<b>22 Mar 18</b>	Introduction to Neglect	9.30am – 12.30pm	
<b>23 Jul 18</b>	Introduction to Neglect	9.30am – 12.30pm	
<b>12 Oct 18</b>	Introduction to Neglect	9.30am – 12.30pm	

## Course content

### Identifying Needs: Early Intervention and Making a Referral

9.30	Introductions, housekeeping and learning agreement
9.45	Legislation and Guidance overview
10.00	Learnings from Serious Case Reviews. How do they integrate into practice?
10.45	Break
11.00	Making a referral: Identifying child centred needs and concerns <ul style="list-style-type: none"><li>• Professional curiosity</li><li>• Thresholds</li></ul>
12.30	Lunch
13.30	Using and interpreting Chronologies
14.30	Challenging practice and escalation procedures
15.00	Break
15.15	Information sharing and confidentiality
15.45	The impact of bias/ supervision and reflective practice
16.15	Plenary session
16.30	Close

### The Child Protection process

9.30	Introductions, housekeeping and learning agreement
9.45	Legislation and Guidance overview
10.00	Learnings from Serious Case Reviews. How do they integrate into practice?
10.45	Break
11.00	Defining child abuse
11.00	S17 and S47 - Consent, confidentiality and Information sharing <ul style="list-style-type: none"><li>• Strategy discussion</li><li>• Child Protection Enquiries</li></ul>
12.30	Lunch
13.30	The Child Protection Conference: <ul style="list-style-type: none"><li>• Preparation and participation</li><li>• Purpose and tasks</li><li>• The decision making process</li><li>• The Core Group</li></ul>